



2024 AHP Annual International Conference
[Request for Education Proposals](#)
Submission Guide
November 6-8, 2024

Welcome to the Submission Guide

Thank you for your interest in presenting at the Association for Healthcare Philanthropy (AHP) Annual International Conference. This Submission Guide provides the information you need to know to submit a proposed session for the conference.

Whether you are a seasoned presenter or are new to the AHP stage, we appreciate your willingness to contribute an educational session and look forward to reviewing your proposal.

About the Conference

The AHP International Conference is the world's largest gathering of healthcare philanthropy professionals. The 57th annual International Conference, taking place in San Diego, will bring current and future AHP members together to learn from each other, build their networks, advance their organizations, and better serve the communities they support.

To help make 2024 the best International Conference yet, AHP is seeking educational proposals that reflect sound adult learning principles and exemplify the best thinking in the field, informed by theory, research and practice. To deliver effective learning experiences, AHP seeks proposals that include some of the following elements:

Content:

- Reflect innovative, cutting-edge content and evidence-based practice
- Present a business case with evidence supported by research or data
- Explore issues important to diverse foundation types and sizes
- Challenge attendees to think of new solutions in healthcare philanthropy
- Cover topics around organizational transformation

Instructional Design:

- Stimulate discussion, audience engagement, and outcome-focused design
- Facilitate knowledge transfer and development of new competencies



- Use methods that draw out relevant past knowledge and experiences
- Demonstrate relevance of lessons through “real-life” case studies

Audience:

- Aspiring and emerging leaders through executive-level, seasoned professionals
- Different types of adult learners

Topic Areas

As you reflect on your proposal, please consider the following topics, which are focus areas for this year’s conference program.

- Digital Fundraising
- Grateful Patient Giving/Referral-based Philanthropy
- Building an Inclusive Culture & Team
- Fundraising for Health Equity
- Attracting Diverse Talent
- Staff Engagement

In addition to the topics above, we also consider topics of perennial interest to AHP members, including:

- | | |
|---|--------------------------------|
| ▪ Annual Giving | ▪ Hospice Philanthropy |
| ▪ Major & Transformational Giving | ▪ Marketing & Communications |
| ▪ Planned Giving | ▪ Board & Volunteer Engagement |
| ▪ Corporate & Foundation Giving/Sponsorship | ▪ Career Development |
| ▪ Chief Philanthropy Officers/Leadership | ▪ Service Line Fundraising |
| ▪ Philanthropy Operations | ▪ Endowment Fundraising |
| | ▪ Donor-Advised Funds |
| | ▪ Community/Population Health |

While proposals may address more than one area, you must select one as the best fit. Example topics noted are intended to help you develop your session, but we also welcome and encourage additional ideas and new or emerging topics.

Learning Formats



Adult learners usually prefer to engage in self-directed learning, and that philosophy drives AHP's approach to conference programming. Learning formats support a range of instructional methods that give attendees more control over setting priorities and choosing the right content, materials, and methods that match their learning styles and objectives.

For the 2024 International Conference, AHP seeks proposals in the following learning formats:

Case Study Presentation (60 minutes)

A formal presentation usually given by 1-3 content leaders, highlighting one or more case studies.

Express Talk (20 minute presentation + 25 minutes of discussion/Q&A)

A TED-style talk given by 1 content leader that explores a single idea with practical tips through storytelling.

Flipped Classroom (30-60 minute virtual lecture, 60-90 minute in-person interactive session)

new for 2024

Combine a traditional presentation with an interactive live session. Your lecture-style presentation is recorded in advance and shared with conference registrants for them to watch prior to the conference. Then, during the International Conference, build on your topic by hosting a live workshop with activities, interactivity, and discussion related to your presentation. (Questions about flipped classroom sessions? Email education@ahp.org.)

Panel Discussion (60 minutes)

A discussion with 1 moderator and up to 5 panelists presenting perspectives around a specific topic.

Seminar (60 minutes)

A formal presentation usually given by 1-3 content leaders, presenting new information, such as a research report, on a specific topic.

Professional Pathway

AHP's Professional Pathway educational framework organizes content into three knowledge levels. For learning programs, these levels relate to prerequisite learner knowledge, instructional techniques, and complexity of the learning objectives.

▪ **Fundamental (0-3 years):** Sessions provide broad information, awareness and understanding of a topic with **limited or no prior knowledge** or experience of the subject required. They transfer new information without substantial prerequisite knowledge to process or use it. This level is appropriate for employees or managers with limited experience of the subject area



seeking to learn fundamentals, mid-career managers and directors looking to fill in gaps to solidify their skill set and individuals new to the field before or after a career change.

- **Specialist (3-8 years):** Sessions focus on extensive application, comprehension, and implementation with in-depth material or explanation by the instructor, preparing learners to exhibit a definitive skill. They are highly interactive, including case studies and assessment measures and require the learner to be more engaged, interacting with the material and using the information in practical applications, and therefore require **some prerequisite knowledge**. This level is appropriate for individuals with some knowledge and experience in the subject area, individuals who are mid-level managers and directors in their fields with an established degree of competence and for those seeking to build on, apply or enhance existing knowledge.

- **Executive (8+ years):** Sessions focus on high-level creativity, innovation and peer-to-peer knowledge sharing around of highly technical or detailed topics, preparing learners to shape organizational strategy and aid in the growth or progress of industry best practices and innovative ideas. The session material and activities focus on problem identification, analysis and solutions while emphasizing risk-taking, autonomy and opportunities for exploration. Objectives may be to enhance the learner's ability to lead change, manage high-performing teams, and develop leadership throughout their organizations. This level is appropriate for senior staff, executives and officers with **significant knowledge and experience** who could be deemed an expert in the field.

Proposal Process and Selection Criteria

An inclusive methodology that widely solicits content proposals and combines input of peers, volunteer leaders and professional staff is designed to help AHP ensure that the members of the healthcare philanthropy community have a significant voice in co-creating conference programs. Together we craft an opportunity for all current and future AHP members in health care philanthropy to engage in exceptional formal and informal learning experiences that support career development, increase individual productivity, and help organizations achieve superior results.

1. **Peer Reviewers** Selected through an open call to all members, AHP member volunteers act as peer reviewers, anonymously rating proposals within their area(s) of expertise. Diverse peer input is very important in terms of shaping the look and feel of AHP events. All proposals are evaluated on each of the following five criteria:

- Ability to inspire action
- Originality



- Program Design
- Relevance to healthcare philanthropy
- Overall Quality

2. **Conference Committee** The 2024 International Conference Committee will assist in the final program design. To ensure that program content is timely, relevant, and optimally targeting our attendees' needs, the advisory committee will select from the submissions received during the Request for Proposals and identify gaps, if any, which staff will address through additional content development strategies. The overall program will result in a diverse array of presenters and topics. We receive many high-quality proposal submissions each year, so please understand that it is a difficult and highly selective process.

3. **AHP Staff** With years of experience in association management and a long history of programming exceptional conferences, selected AHP staff members weigh in with feedback and strike a balance between new and veteran presenters. Staff also help ensure the content lineup is strategically aligned, working to systematically identify and fill gaps where appropriate.

Guidelines for Potential Presenters

- **All proposals must be submitted using the online form, no exceptions.** Think quality over quantity. You can submit up to two (2) proposals as the primary contact.
- **Plan your submission in advance.** We suggest that you first collect your thoughts for your proposal before going to the online form. Review the form at the end of this document to prepare your proposal. Once you have your ideas and all necessary information together, simply visit [this link](#) to begin. The system does allow you to save and return to your proposal later.
- **AHP encourages you to be cautious about how many proposals you are included in as a presenter or panelist.** While AHP does not limit presenters to a maximum number of speaking engagements, AHP will give preference (all other factors being equal) to maximizing the number of content leaders to ensure diversity of thought.
- **The primary contact is the person submitting the proposal.** AHP will communicate with the primary contact for all communications including notifications and deadlines, who must share information as needed with co-leaders/panelists.



- **All proposed content leaders must be listed.** Intentionality is critical in providing a quality learning experience, including the expertise of instructors. Proposed content leaders will be reviewed by the International Conference Committee prior to acceptance.
- **Use clear, error free language.** The quality of the written proposal is reflective of the quality of the potential session. Approach this as you would a proposal to a grant funder or major donor. AHP looks for clear and concise titles, persuasive outcomes-focused descriptions, and clear learning objectives. Tell us why an attendee should come to your session and what they'll learn from it. AHP retains the right to modify titles and descriptions during copy editing for marketing purposes.
- **Don't underestimate the importance of instructional flow/design.** Adult learning theory suggests that the best learning environments are the ones that are collaborative and utilize a problem-based approach.
- **Avoid all commercial bias.** Affiliate members of AHP, who represent the for-profit organizations such as consultants and vendors who are active in healthcare philanthropy, are welcome to submit session proposals. However, sessions perceived by participants as commercially biased in content (including use of proprietary tools/models) are unacceptable. Any submission that is not educational in nature, neutral and unbiased, replicable by participants without the author's assistance, and free of commercial motive/intent will not be accepted. If accepted, those in violation of this policy may forfeit future presenting opportunities.
- **First here, first heard.** We seek to create a premiere event for the healthcare philanthropy community, and therefore (other factors being equal) priority is given to proposals that include original content designed exclusively for the AHP International Conference that has not been presented at other AHP or non-AHP philanthropy-related events.
- **All accepted content leaders must adhere to published deadlines.** You must be committed and responsive to working with AHP to deliver exceptional service by adhering to deadlines, to include submitting program materials not less than one (1) month prior to the start of the conference for review/approval and inclusion in the conference mobile app and website.
- **All accepted content leaders must observe intellectual property rights.** Presenters must ensure that information or images contained in presentation materials shall be factual and not be misleading and will not violate the intellectual property or copyrights of any third party.



▪ **All accepted presenters *must* register.** Each presenter will register for the conference by the required deadline at a reduced rate and be responsible for all individual travel costs. In the event of exceptions (such as Exhibitor personnel or award winners) registration may be handled differently. Presenters who are not taking part in any other part of the conference beyond their presentation must register but are not charged a fee.

Timeline

Thank you for your interest, expertise, and time in submitting an education proposal for consideration. So that you can plan accordingly, please note the overall presenter timeline below:

- Request for Proposals Opens: December 13, 2023 ([Access the proposal form here](#))
- Request for Proposals Deadline: February 9, 2024
- Peer review: February-March 2024
- Committee review: March-April 2024
- Conference invitations extended: April-May 2024
- Presenter Agreements Signed/Executed: By May 31, 2024
- Session Materials Due: September 27, 2024
- Save the Conference Dates: November 6-8, 2024

Questions?

Email education@ahp.org with any questions about the submission process or the 2024 conference.

Sample submission form begins on the next page.



2024 AHP Annual International Conference

Request for Education Proposals

Sample Submission Form

To prepare for completing the required online form, use this sample to gather proposal details and complete content leader information for each presenter/co-presenter in advance.

1. Your details (submitter). AHP will communicate with you for all notifications related to the proposed session.
 - a. Name
 - b. Email address
2. Lead Presenter's information
 - a. Name
 - b. Credential(s)
 - c. Title
 - d. Organization Name
 - e. Email Address (if different than submitter's)
 - f. Biography: Please provide a short biography (limit 150 words) in paragraph format that describes the lead presenter's philanthropy experience and expertise as it relates to the subject of this proposal.
Note: Biographical information will not be included in the peer review, which is anonymous.
 - g. Has the lead presenter presented at the AHP Annual International Conference before? Note: AHP and the conference committee seek to create a diverse mix of new and returning presenters. Submissions from first-time presenters are encouraged. If yes, please share the title and year of their most recent presentation.
3. Co-presenter(s), if applicable
4. Please describe all presenters' past teaching, presentation and/or speaking experience, either with AHP or another organization, and any feedback presenters may have received. Submissions from first-time presenters are encouraged.



Invitation to Self-Identify

In principle and in practice, AHP values and seeks diversity and inclusive practices within the healthcare philanthropy industry. AHP aims to maximize the power of learning programs by promoting involvement, innovation, and expanded access to leadership opportunities among program presenters, faculty, and content leaders that maximize engagement across the entire spectrum of participants in the healthcare philanthropy profession.

The following demographic questions are designed for you, the lead presenter, to self-identify. To opt out of any question, select "Unspecified".

AGE

- Under 25
- 25 – 34
- 35 – 44
- 45 – 54
- 55 – 64
- 65 – 74
- 75+
- Unspecified (opt out)

GENDER

- Female
- Male
- Non-Binary
- Genderqueer
- Self-identification: _____
- Unspecified (opt out)

RACE/ETHNICITY (SELECT ALL THAT APPLY)

- African American/Black
- American Indian/Native American
- Asian
- Hispanic/Latino
- Native Hawaiian/Other Pacific Islander
- White/Caucasian
- Self-identification: _____
- Unspecified (opt out)

SPECIAL ACCOMMODATIONS

AHP welcomes presenters of all ability levels. To discuss accessibility and accommodations needed to participate fully in this event, please self-identify below:



- I do not need special accommodations.
- I am requesting special accommodations due to a disability. Please provide details regarding your needs: _____

STEP 2. PROPOSAL INFORMATION

Please take the time to submit a thoughtful proposal that clearly articulates the intent of the session. Correct spelling and grammar help readability and comprehension.

Learning Formats and Levels

1. Which learning format is your proposed session?
 - a. Case Study (45 minutes + 15-minute Q&A)
 - b. Express Talk (20 minutes + 25-minute discussion)
 - c. Flipped Classroom (virtual presentation + 60-90 minute in-person workshop)
 - d. Panel Discussion (60 minutes)
 - e. Seminar (45 minutes + 15 minute Q&A)
2. Which Professional Pathway knowledge level is your session geared toward?
 - a. Fundamental (entry-level, 0-3 years)
 - b. Specialist (applied, 3-8 years)
 - c. Executive (strategic, 8+ years)

Session Title & Description

1. Session Title (Limit 10 words)
Please submit, in 10 words or less, your session title. **IMPORTANT:** Do not include presenter, company or product names anywhere in the session title.
2. Short Session Description (Limited to 50 words)
Pitch this session to prospective attendees in just one sentence.
3. Long Session Description (Limited to 150 words)
Please describe the overall focus and goal of the session, including key points and supporting topics. **IMPORTANT:** Do not include presenter, company or product names anywhere in the description.



Learning Outcomes

Please clearly define how your session will support attendees' knowledge and skills for use in their jobs. Put emphasis on participants acquiring skills, rather than simply receiving knowledge and information. For example, "Participants will be able to improve their legacy giving programs by using blended gifts effectively".

- a. Outcome 1:
- b. Outcome 2:
- c. Outcome 3:

Instructional Flow

How would you describe the instructional flow for this session? What techniques and adult learning methods will be deployed? How will the time be used? Creative approaches to instruction that go beyond a basic approach are strongly encouraged. Please be specific.

Track

Which educational track is the best fit for your proposed session? (Select only one)

- | | |
|-----------------------------------|------------------------------|
| ▪ Annual Giving | ▪ Chief Philanthropy |
| ▪ Major & Transformational Giving | Officers/Leadership |
| ▪ Planned Giving | ▪ Philanthropy Operations |
| ▪ Board & Volunteer Engagement | ▪ Hospice Philanthropy |
| ▪ Corporate & Foundation Giving | ▪ Marketing & Communications |
| /Sponsorship | |

Primary Topic Area

What is the primary topic area that best describes the focus of your proposed session? (Select only one)

- | | |
|-----------------------------------|-------------------------------------|
| ▪ Annual Giving | ▪ Philanthropy Operations |
| ▪ Major & Transformational Giving | ▪ Hospice Philanthropy |
| ▪ Planned Giving | ▪ Marketing & Communications |
| ▪ Board & Volunteer Engagement | ▪ Digital Fundraising |
| ▪ Corporate & Foundation Giving | ▪ Grateful Patient Giving/Referral- |
| /Sponsorship | Based Philanthropy |
| ▪ Chief Philanthropy | ▪ Career Development |
| Officers/Leadership | ▪ Service Line Fundraising |



- Endowment Fundraising
- Community/Population Health
- Health Equity
- Building an Inclusive Culture & Team
- Attracting Diverse Talent
- Other (please specify)

Target Audience

While we know that people from many backgrounds may gain value from your proposed session, please indicate the primary audience that will benefit the most.

Target Organization Type (select all that apply)

- Health systems
- Community hospitals
- Children's hospitals
- Academic medical centers
- Hospice/long-term care
- Other (please specify)

Target Organization Size (select one)

- Small shop (1-9 staff)
- Medium shop (10-34 staff)
- Large shop (35+ staff)
- Any size

Target Job Role (select one)

- Chief philanthropy officer
- C-level, executive team, VP
- Director level
- Manager level
- Employee (non-manager)
- Other (please specify)

Optional File Upload

Please upload any supplementary materials you would like to share with the proposal reviewers (if applicable).



Submitting Your Proposal

When you are ready to submit your session proposal, you may do so through [this form](#). Please remember all submissions must be received by February 9, 2024.

Questions?

Email education@ahp.org with any questions about the submission process or the 2024 conference.