

AHP Health System Philanthropy RESIDENCY Program 2019

The AHP Health System Philanthropy Residency Program is a 12-month, comprehensive examination and engagement in the concepts and practices of strategic and advanced philanthropy development for health care systems, grounded in experience and frameworks that can inform practice and sharing of the competencies and knowledge required for successful senior development officers.

Who should attend

This customized executive training and knowledge-sharing program is specifically designed for health system executives who work in or aspire to senior leadership positions. Ideal candidates will have at least five years of health care development experience, including significant experience managing a major development function, and will currently have supervisory responsibility.

Application process

For 2019–20, the cohort is capped at 15 members on a first-come, first-serve basis. There is no application process, although registrants will need to submit a letter of recommendation from their immediate supervisor.

Format

- All sessions will be conducted in seminar format, with participants sharing issues and completing assignments for discussion with the group.
- The program will begin with two onsite days at the International Conference in October 2019 and will be followed by three in-person meetings (conducted over 1-2 days), and regular virtual meetings (two hours in duration) during the program period. The residency program will conclude at the AHP Annual International Conference in October 2020.

Curriculum

- Health System Development Architecture
- Health Care Finance
- Performance Metrics & Standards
- Managing Major Gifts in a Health System Development Program
- Creating a Culture of Gratitude
- Program Assessment and Strategic Plan Development
- Fundamentals of Self-Management
- HIPAA
- Systemization's Effect on Philanthropy
- Governance & Finance
- Systems vs. Regional Programs
- Human Resources Management
- Leadership & Management Dynamics

A unique element of the fellowship program will be the opportunity for participants to identify topics for focus and learning, as well as identify a **term project** that they will work on individually or in small groups and then present before the end of the program. During the final session (held in conjunction with the 2020 AHP International Conference), residents will make individual presentations, giving a summary of their learning during the program and specific elements related to their institution and their role as a senior officer for philanthropy.

