

C. Indirect Human Resources (Summary)

Fiscal Year: 2017
Comparison group: 2018 Report on Giving (FY 2017) - United States Benchmarking Participants (n=181)

Summary	Total N FTE Indirect FR Staff (merged)	IS: Total tenure of indirect staff	IS: Total compensation of indirect staff
Demonstration Hospital (Anytown, NY)		17.00	\$190,000
Mean (Average)	10.22	69.40	\$700,602
90th Percentile	26.00	154.40	\$1,821,441
75th Percentile	10.00	78.50	\$662,726
50th Percentile (median)	4.00	32.42	\$235,490
25th Percentile	1.00	19.50	\$65,854
10th Percentile	0.10	7.20	\$1,981
Number of Organizations Reporting Valid Data	181	39	147
Total Number of Organizations in the Comparison Group	181	181	181